

CODE OF PROFESSIONAL CONDUCT FOR TEACHERS

The role of the teacher is to educate. The following values underpin the standards of teaching, knowledge, skill, competence and conduct as set out in this Code.

All teachers of COA International must:

1. Be caring, fair and committed to the best interests of the pupils/students entrusted to their care, and seek to motivate, inspire and celebrate effort and success.
2. Acknowledge and respect the uniqueness, individuality and specific needs of pupils/ students and promote their holistic development.
3. Be committed to equality and inclusion and to respecting and accommodating diversity, including those differences arising from gender, civil status, family status, sexual orientation, religion, age, disability, race, ethnicity, socio-economic status, and any other grounds as may be referenced in equality legislation in the present or the future.
4. Seek to develop positive relationships with pupils/students, colleagues, parents, school management and others in the COA International community that are characterised by professional integrity and judgement.
5. Establish and maintain a culture of mutual trust and respect in COA International, be polite, diligent and helpful.
6. Be punctual, keep all lesson appointments once made, and not cancel any scheduled lessons unless absolutely necessary.

7. Be presentable and dress appropriately and respectably at all times.
8. Do all the necessary preparation for each lesson.
9. Never use mobile phones, smartwatches, computers or any other devices for taking calls or sending messages (whether personal or work-related) while teaching classes, or perform any other activities that distract students from studying, unless there is a real emergency.
10. Always follow the Standards for Teaching and the Standards for Personal and Professional Conduct as described in *Teachers' Standards* published by the UK Department of Education and available for download at <https://www.gov.uk/government/publications/teachers-standards>

Vladimir Krasniakov
Headmaster

Date Reviewed	Approved By
02 of February 2021	Headmaster
03 of March 2022	Headmaster